

# Psychometric Properties of the Alcohol Use Disorders Identification Test (AUDIT) and Prevalence of Alcohol use Among SA Site-based Construction Workers

Mrs.K. Vandana<sup>1</sup>, Mrs.B. Sahithi Chandra<sup>2</sup>, Mr. Pagidi Baji Babu<sup>3</sup>  
1,2,3 Assistant Professor,  
1,2,3 Department of Civil Engineering,  
1,2,3 Global Institute of Engineering & Technology, Moinabad, Rangareddy Dist., Telangana State.,

## Abstract

Construction workers in SA are regarded a high-risk group in the context of HIV/AIDS. Excessive alcohol use is associated with risky lifestyles and lack of condom use, decreased uptake of HIV testing, and poor adherence to ARV treatment. Excessive alcohol consumption is also associated with depression and illicit drug use. Screening is widely employed in the detection of problematic alcohol consumption; the Alcohol Use Disorders Identification Test (AUDIT) being extensively used for this purpose. This study examines both the psychometric properties of the AUDIT (one-, two-, and three-factor models) and the prevalence of alcohol use among construction workers. A field-administered survey was used to gather data from 496 male workers drawn from 18 construction sites of 7 construction firms. Descriptive statistics, internal consistency, and confirmatory factor analyses were used to analyze the prevalence of alcohol use, as well as the dimensionality, reliability, and construct validity of the AUDIT. Nearly 50% of participants reported never consuming alcohol. Including abstainers, three quarters of participants were classed as low risk (score 16-19); and 3.8% at very high risk (score 20+). Notably, of the 250 workers who reported using alcohol, 14.8% may be categorized as being at high-to-very high risk. In essence, 24.8% of construction participants were classed as engaging in hazardous or harmful drinking. Internal consistency of the AUDIT was very good. A 1-factor measurement model was indicated, the output indices presenting satisfactory model fit to the data. All factor loadings were significant. Concurrent validity was demonstrated. Further work is indicated in relation to items 9 and 10 of the AUDIT, as these particular items do not perform as well as the remaining items. The contribution of these two items needs to be examined using item response theory (IRT).

Keywords: Hazardous alcohol consumption; The AUDIT; Construction workers; South Africa

## Introduction

Construction workers in South Africa are regarded as a high-risk group in the context of HIV/AIDS [1]. Use of alcohol, the most commonly used substance in South Africa [2], contributes to the rapid spread of HIV [3]. Excessive use of alcohol has been found to be associated with risky lifestyles and lack of condom use [4], decreased uptake of HIV testing [5], and poor adherence to ARV treatment [6]. Excessive alcohol consumption is also associated with depression [7] and illicit drug use [8]. Screening is a widely used method for the detection of problematic alcohol consumption [9]. The Alcohol Use Disorders Identification Test (AUDIT) [10] is extensively used for this purpose [11]. The AUDIT consists of 10 items, covering three domains of at-risk alcohol use, namely, hazardous alcohol use (items 1-3), dependence symptoms (items 4-6), and harmful alcohol use (items 7-10). The AUDIT responses are each denoted a score in the AUDIT table (e.g., 'Never' = 0, 'less than monthly' = 1, '2-4 times a month' = 2, and so on). The total AUDIT score is determined by adding the scores of all of the responses. The maximum score is 40. Total AUDIT scores lower than 8 indicate low-risk alcohol use. Scores in the range 8-15 indicate medium risk and a hazardous drinking pattern, those in the range 16-19 indicate high-risk and a harmful drinking pattern, whilst those 20+ are indicative of very high risk and a dependent drinking pattern. An assessment of hazardous or harmful drinking is made if the score is 8 or more [12]. Although the AUDIT was initially developed as a one-dimensional measure, evidence relating to the factorial structure is equivocal. Whilst the one-dimensional factorial structure has been supported by some studies [13,14,15], numerous other studies have favored a multidimensional factorial structure [16,17]. For example, Bergman & Källmén [18], employing CFA to compare one-, two-, and three-factor solutions for a Swedish general population, reported the superiority of multiple factor models over a single-factor model. Tetrack [19] and Depaoli et al. [20] emphasize the pivotal role the measurement of occupational health psychology constructs plays in improving our understanding of occupational health and well-being, and its importance in the design, evaluation, and implementation of interventions in improving employees' and organizations' well-being. Given the behavioral associations between the use and abuse of alcohol, risky sexual behaviour, and HIV/AIDS, it is considered necessary to examine both the psychometric properties of the AUDIT as well as estimate the prevalence of alcohol use among construction workers. This is important in terms of targeted management interventions employers can offer

## Method

### Participants and setting

Data were collected from site-based construction employees (n=556), comprising unskilled and skilled workers, and site office-based staff. Participants were drawn from 18 construction sites in the Western Cape, involving 7 construction firms. Of these, 496 were deemed suitable for analysis. The AUDIT data were determined to be positively skewed (non-normally distributed). The demographic characteristics of participants are given below

### Measures

Items comprising the AUDIT, their response options, and associated scoring regimen are depicted in Table 1. Concurrent validity of the AUDIT was assessed using the 1 factor, 10-item Center for Epidemiologic Studies Depression (CES-D-10) Scale [21,22] ( $\alpha = .89$ ) and the 1 factor, 11-item Drug Use Disorders Identification Test (DUDIT) [23,24] ( $\alpha = .93$ ).

**Table 1: Scale Items for the AUDIT.**

Construct and Items	Response Options and Scoring
<b>(a) Alcohol Consumption</b>	
1. How often do you have a drink containing alcohol?	0 = Never (Skip to the end)
	1 = Monthly or less
	2 = 2-4 times a month
	3 = 2-3 times a week
	4 = 4 or more times a week
2. How many drinks containing alcohol do you have on a typical day when you are drinking?	0 = 1 or 2
	1 = 3 or 4
	2 = 5 or 6
	3 = 7, 8, or 9
	4 = 10 or more
3. How often do you have six or more drinks on one occasion?	0 = Never
	1 = Less than monthly
	2 = Monthly
	3 = Weekly
	4 = Daily or almost daily

### (b) Alcohol Dependence

4. How often during the last year have you found that you were not able to stop drinking once you had started?	As per Item 3
5. How often during the last year have you failed to do what was normally expected from you because of drinking?	As per Item 3

6. How often during the last year have you needed a first drink in the morning to get yourself going after a heavy drinking session?	As per Item 3
[c] Harmful Alcohol Use	
7. How often during the last year have you had a feeling of guilt or remorse after drinking?	As per Item 3
8. How often during the last year have you been unable to remember what happened the night before because you had been drinking?	As per Item 3
9. Have you or someone else been injured as a result of your drinking?	0 = No
	2 = Yes, but not in the last year
	4 = Yes, during the last year
10. Has a relative or friend or doctor or another health worker been concerned about your drinking or suggested you cut down?	0 = No
	2 = Yes, but not in the last year
	4 = Yes, during the last year

Note: Score range of AUDIT: 0–40. Scoring the level of risk: 0-7 (low risk of harm); 8-15 (moderate risk of harm); 16-19 (high-risk or harmful level); and 20 or more (dependence likely).

## Analysis

Descriptive, bivariate, and multivariate analyses were performed. Unweighted scale scores were created by summing the scores of the 10 constituent AUDIT items. Internal consistency (reliability) was determined using Cronbach’s alpha and correlation analysis was performed to assess the magnitude, direction, and significance of associations between the factors of interest. Confirmatory factor analyses (CFA) using AMOS ver. 27 were undertaken to verify the factorial structure of the AUDIT, using the model fit indices shown in Table 2. It is suggested that the factorial structure of the AUDIT may vary depending on the population of the study [25]. For this reason, the one-, two-, and three-factor models of the AUDIT were tested. Finally, concurrent validity was assessed. The 3-factor model reflects the three conceptual domains of at-risk alcohol use as noted above (items 1-3; 4-6; 7-10). The 2-factor model reflects one factor comprising the consumption items (items 1-3), and a second factor consisting of items reflecting alcohol-related consequences (items 4-10). The 1-factor model comprised the full set of 10 items, aligning with the notion of a total AUDIT score. Correlations among factors were assessed for the two- and three-factor models.

Table 2: CFA analyses of the three AUDIT models (n=496).

Item No.	Factor Loadings (Standardized Regression Coefficients)					
	1 Factor	2 Factors		3 Factors		
1	0.66	0.93		0.93		
2	0.55	0.77		0.77		
3	0.58	0.89		0.89		
4	0.72		0.73		0.73	
5	0.81		0.81		0.85	
6	0.79		0.79		0.79	
7	0.74		0.73			0.79
8	0.68		0.69			0.71
9	0.43		0.42			0.46
10	0.48		0.40			0.44
Reliability	0.89	0.89	0.85	0.89	0.83	0.75

### Estimated Correlations Among Factors

F1 and F2		0.89	0.68
F1 and F3			0.67
F2 and F3			0.90

### Model Fit Indices

Fit Index	1 Factor	2 Factors	3 Factors
$\chi^2$	117.417	121.704	109.827
df	30	31	30
$\chi^2/df$	3.914	3.926	3.661
p-value	< .001	< .001	< .001
IFI	0.968	0.967	0.971
TLI	0.951	0.951	0.956
CFI	0.968	0.966	0.970
RMSEA	.077 (.062-.092)	.077 (.063-.091)	.073 (.059-.088)
SRMR	0.034	0.034	0.031
Hoelter (95%)	185	183	198

### Model Comparisons

Model	$\Delta\chi^2/\Delta df$ difference testing	p-value	$\Delta CFI$
1 vs. 2 Factors	-4.287 (1)	< .05	-0.002
2 vs. 3 Factors	11.877 (1)	< .001	0.004

Note: Seven critical fit indices were applied to determine the degree of fit of the measurement models as follows (with index values reflecting good model fit indicated in parenthesis): ratio ( $< 4$ ); p-value ( $> .05$ ); Incremental Fit Index (IFI  $\geq .95$ ); Tucker Lewis Index (TLI  $\geq .95$ ); Comparative Fit Index (CFI  $\geq .95$ ); Root-Mean-Square Error of Approximation (RMSEA  $< .08$ ); Standardized Root Mean Square Residual (SRMR  $< .08$ ); and Hoelter critical N (CN  $\geq 200$ ). Model improvements and parsimony were tested using the Chi-Square Difference Test. Error term correlations: 1-Factor Model: Error term correlations between err1 and err2; err2 and err3; and err1 and err3; and

err8 and err10; and err9 and err10. 2-Factor Model: Error term correlations between err7 and err9; err8 and err10; and err9 and err10. 3-Factor Model: Error term correlations between err8 and err10; and err9 and err10

## Results Worker

### Characteristics

Participants were male, 'Black' African (59.3%), with ages ranging from 18 - 67 years ( $M= 35.6$ ;  $SD=10.1$ ) with a median of 34 years. Most workers were married or living with a partner (48.2%), followed by single persons (43.9%). The remainder were widowed, separated, or divorced. A majority (59.7%) did not possess a matric (school leaving qualification), with less than a quarter (24.1%) claiming to have completed matric. General workers (labourers) were the predominant occupational group (50.4%), followed by skilled workers (14.5%). Supervisory staff accounted for 10.7%. The majority of workers were employed on either a permanent monthly contract (24.8%), a fixed term monthly contract (23.8%), a permanent hourly contract (22.3%) or a fixed term hourly contract (16%). In this context, 'permanent' refers to the core, retained workforce of the firm, whereas hourly contracts refer to casual workers.

### Assessment of the one-, two-, and three-factor models of the AUDIT

The results of the CFA analyses are depicted in Table 2. The one-factor model indicated satisfactory fit to the data, 2 df  $\chi = 3.914$ , CFI = 0.968, RMSEA = 0.077, Hoelter (95%) = 185, and reliability of  $\alpha = 0.89$ . Error term correlations were permitted as indicated in Table 2 due to overlaps in these items. This is not problematic as they are conceptualized as part of the same factor (or sub-factors) as the case may be. Item loadings were satisfactory to good, except for items 9 and 10 ( $< .50$ ). The fit of the two-factor model was very similar to that of the one-factor model, with 2 df  $\chi = 3.926$ , CFI = 0.966, RMSEA = 0.077, and Hoelter (95%) = 183 and reliability of  $\alpha = 0.89$  for the drinking habits factor and  $\alpha = 0.85$  for the consequences factor. The estimated correlation between the two factors was strong (0.69). Item loadings were good, again with the exception of items 9 and 10 ( $< .50$ ). The Chi-square change between the two-factor model and the one-factor model was negative, suggesting a deterioration instead of an improvement, lending support to a one-factor model. The fit of the three-factor model was very similar to both previous models, with 2 df  $\chi = 3.661$ , CFI = 0.970, RMSEA = 0.073, and an improved Hoelter (95%) = 198. However, in contrast to the good reliability reflected in the previous two models, the threefactor model indicated  $\alpha = 0.89$  for the drinking habits factor,  $\alpha = 0.83$  for the dependencies factor, and a comparatively low  $\alpha = 0.75$  for the harmful alcohol use factor. The estimated correlations between the three factors were all strong: 0.68 between factors 1 and 2, 0.67 between factors 1 and 3, and 0.90 between factors 2 and 3. This latter correlation is very high, suggesting that the second and third factors show poor discriminant validity and should be grouped together [26], thus disapproving a three-factor structure. Item loadings were good, again with the exception of items 9 and 10 ( $< .50$ ). The Chi-square Difference Test indicated that the three-factor model was a significant improvement upon the two-factor model, albeit very modest. Both the similarity of the fit indices of the three models, and the chi-square change statistics, indicate supporting a onefactor structure for the AUDIT, thus aligning with a number of previous studies [13,14,15]. In contrast, our results do not align with studies favouring a two-factor [27,25,28] or threefactor [29,30] AUDIT framework, respectively. This has practical implications. As the total sum of the AUDIT is typically used as a cut-off score to indicate potentially excessive alcohol use [12], this is only appropriate if the AUDIT can be considered onedimensional. Given the present results favouring a one-factor AUDIT structure, a sum score can continue to be considered as an appropriate indicator of problematic drinking. This decision aligns with the literature, where it is shown that samples with a low prevalence of alcohol dependence report multiple-factor structures for the AUDIT, compared to samples with a high prevalence of alcohol dependence where the AUDIT showed a single factor structure (see Moehring et al. [28]) This is relevant as it will be shown below that the alcohol consumption of male construction workers is higher than that of males in the general population [31]. Having established a satisfactory factorial structure for the AUDIT, the concurrent validity of the AUDIT was examined. The AUDIT was shown to be positively associated with both drug use (DUDIT)

### Alcohol consumption

Nearly 50% ( $n=246$ ) of participants reported that they never consume alcohol. Including these abstainers, a total of 373 (75.2%) participants were classed as low risk (score

Nearly 50% ( $n=246$ ) of participants reported that they never consume alcohol. Including these abstainers, a total of 373 (75.2%) participants were classed as low risk (score

## Discussion

A one-factor structure of the AUDIT is supported in this study, which aligns with the results from studies using samples with a high prevalence of alcohol dependence [14]. Indeed, construction workers have been consistently identified as an occupation group with elevated risks of alcohol use problems [32,33]. In this study, current alcohol use was reported by 50.4% of male construction workers, markedly higher than the 41.5% prevalence estimate reported by Peltzer et al. [31] in respect of males in the general South African population. Peltzer et al. [31] also noted that hazardous or harmful drinking was reported by 17% of men, whereas in the current study it was reported by nearly a quarter of male construction workers (24.8%). This does not bode well for the health of such workers classified as hazardous or harmful drinkers, nor for their employer organizations. Alcohol consumption problems can cause short-term absenteeism (e.g., due to 'hangovers') and long-term absenteeism (e.g., due to alcohol-related injuries and accidents, as well as incapacitation), which lead to substantial productivity loss and financial costs [34]. This is cause for concern and calls for effective targeted interventions by construction employers. The identification of a one-dimensional structure of AUDIT in this study supports the conventional adoption of AUDIT as a screening instrument for detecting at-risk alcohol drinking [12]. Construction employers can therefore use the AUDIT to screen for hazardous or harmful drinking among construction workers for intervention purposes. Traditionally, workplace alcohol screening and interventions focus on individuals. Employers use alcohol screening to identify workers with problematic alcohol consumption for behavioral control and change, for example, through sanctions or education programs [35]. However, research evidence shows that risky alcohol consumption by construction workers is associated with not only individual characteristics (e.g., low education, norms and attitudes toward alcohol, socioeconomic status) but also a variety of organizational factors such as workplace psychosocial environment (e.g., abusive supervisory leadership, high workload, high work stress, low social support, low work control), employment quality (e.g., job insecurity, shift work), and normative influences (e.g., workplace drinking norms, use alcohol to unwind after work) [36]. It is recommended that alcohol intervention strategies should be multifaceted and supplementary, changing individual alcohol-related beliefs and behaviours as well as addressing factors relating to workplace culture and work conditions [37]. Despite the AUDIT exhibiting good psychometric properties regarding internal reliability, factorial structure, and concurrent validity in this study, items 9 and 10 of the scale do not perform as well as the remaining items in terms of factor loadings. A similar phenomenon was also detected by Doyle et al. [25], where low factor loadings were reported for items 9 and 10 in different factorial structures across different samples. This phenomenon can possibly be explained by two reasons. First, the consequences depicted in items 9 (i.e., drinking-related injury) and 10 (i.e., others' concerns about drinking) are extremely severe and thus are low probability events. Second, while all other items assess participants' own experiences, items 9 and 10 assess the experiences and reactions of other people. The way that the two items were constructed may have led participants to respond to these two items differently compared to the other eight items. It is recommended that the performances of these two items be further examined using the assessment technique of item response theory (IRT), which assesses item properties within and across individuals.

## Conclusion

The AUDIT demonstrates promise as a valid, reliable, one-factor scale to measure hazardous or harmful drinking by construction workers. The elevated level of current alcohol consumption by male construction workers, coupled with the greater degree to which workers in the industry engage in hazardous or harmful drinking compared to males in the general population, is cause for concern. Multifaceted interventions by construction organizations are required to change alcohol-related beliefs and behaviours of high-risk drinkers and to create a working environment with a positive workplace culture, good work conditions, and a high awareness of the problems associated with harmful or hazardous drinking. Future studies would usefully be directed at assessing the impact of problem drinking in the construction industry, possibly in terms of health and safety issues, productivity, and social concerns, amongst others.

## References

1. Bowen PA, Dorrington R, Distiller G, Lake H, Besesar S (2008) HIV/ AIDS in the South African construction industry: an empirical study. *Construction Management and Economics* 26(8): 827-839.
2. Shisana O, Stoker D, Simbayi LC, Orkin O, Bezuidenhout F, et al. (2004) South African National Household Survey of HIV/AIDS Prevalence, Behavioural Risks and Mass Media Impact: detailed methodology and

3. Kalichman SC, Simbayi LC, Vermaak R, Cain D, Jooste S, et al. (2007) HIV/AIDS risk reduction counseling for alcohol using sexually transmitted infections clinic patients in Cape Town, South Africa. *Journal of Acquired Immune Deficiency Syndrome* 44(5): 594-600.
4. Parry CDH, Plüddemann A, Steyn K, Bradshaw D, Norman R, et al. (2005) Alcohol use in South Africa: Findings from the first demographic and health survey (1998). *Journal of Studies on Alcohol* 66(1): 91-97.
5. Jooste S, Mabaso M, North A, Shean Y, Simbayi LC (2020) Socioeconomic Status and Associated Factors in the Uptake of HIV Testing: Findings from the South African Population-based National Household Survey Conducted in 2017. *BMC Public Health*.
6. Kader R, Govender R, Seedat S, Koch JR, Parry C (2015) Understanding the Impact of Hazardous and Harmful Use of Alcohol and/or Other Drugs on ARV Adherence and Disease Progression. *PLoS ONE* 10(5): e0125088.
7. Kuria MW, Ndeti DM, Obot IS, Khasakhala LI, Bagaka BM, et al. (2012) The Association between Alcohol Dependence and Depression before and after Treatment for Alcohol Dependence. *International Scholarly Research Notices*, Vol. 2021.
8. Kalichman SC, Simbayi LC, Kagee A, Toefy Y, Cain D, et al. (2006) Association of poverty, substance use, and HIV transmission risk behaviors in three South African communities. *Social Science and Medicine* 62(7): 1641-1649.
9. Wolford GL, Rosenberg SD, Drake RE, Mueser KT, Oxman TE et al. (1999) Evaluation of methods for detecting substance use disorder in persons with severe mental illness. *Psychology of Addictive Behaviors* 13(4): 313-326.
10. Saunders JB, Aasland OG, Babor TF, de la Fuente JR, Grant M (1993) Development of the Alcohol Use Disorders Identification Test (AUDIT: WHO Collaborative Project on Early Detection of Persons with Harmful Alcohol Consumption-II. *Addiction* 88(6): 791-804.
11. Berner MM, Kriston L, Bentele M, Härter M (2007) The alcohol use disorders identification test for detecting at-risk drinking: a systematic review and meta-analysis. *Journal of Studies on Alcohol and Drugs* 68(3): 461-473.
12. Babor TF, Higgins-Biddle JC, Saunders JB, Monteiro MG (2001) AUDIT: The Alcohol Use Disorders Identification Test: Guidelines for use in primary care. Second edition World Health Organization Department of Mental Health and Substance Dependence.
13. Carey KB, Carey MP, Chandra PS (2003) Psychometric evaluation of the alcohol use disorders identification test and short drug abuse screening test with psychiatric patients in India. *Journal of Clinical Psychiatry* 64(7): 767-774.
14. Skipsey K, Bursleson JA, Kranzler HR (1997) Utility of the AUDIT for identification of hazardous or harmful drinking in drug-dependent patients. *Drug and alcohol dependence* 45(3): 157-163.
15. Skogen SC, Thørrisen MM, Olsen E, Hesse M, Aas RW (2019) Evidence for essential unidimensionality of AUDIT and measurement invariance across gender, age and education. Results from the WIRUS study. *Drug and Alcohol Dependence* 202: 87-92.
16. Lima CT, Freire AC, Silva AP, Teixeira RM, Farrell M, et al. (2005) Concurrent and construct validity of the audit in an urban Brazilian sample. *Alcohol and Alcoholism* 40(6): 584-589.
17. von der Pahlen B, Santtila P, Witting K, Varjonen M, Jern P, et al. (2008) Factor structure of the alcohol use disorders identification test (AUDIT) for men and women in different age groups. *Journal of Studies on Alcohol and Drugs* 69(4): 616-621.
18. Bergman H, Källmén H (2002) Alcohol use among Swedes and a psychometric evaluation of the alcohol use disorders identification test. *Alcohol* 37(3): 245-251.
19. Tetrick LE (2017) Trends in measurement models and methods in understanding occupational health psychology. *Journal of Occupational Health Psychology* 22(3): 337-340.
20. Depaoli S, Tiemensma J, Felt JM (2018) Assessment of health surveys: Fitting a multidimensional graded response model. *Supplement, Psychology, Health and Medicine* 23(S1): 1299-1317.

21. Andresen EM, Malmgren JA, Carter WB, Patrick DL (1994) Screening for depression in well older adults: Evaluation of a short form of the CES-D. *American Journal of Preventative Medicine* 10(2): 77-84.
22. Baron EC, Davies T, Lund C (2017) Validation of the 10-item Centre for Epidemiological Studies Depression Scale (CES-D-10) in Zulu, Xhosa and Afrikaans populations in South Africa. *BMC Psychiatry* 17(6).
23. Berman AH, Palmstierna T, Källmén H, Bergman H (2007) The self-report Drug Use Disorders Identification Test-Extended (DUDIT-E): Reliability, validity, and motivational index. *Journal of Substance Abuse Treatment* 32(4): 357-369.
24. Hildebrand M (2015) The Psychometric Properties of the Drug Use Disorders Identification Test (DUDIT): A Review of Recent Research. *Journal of Substance Abuse Treatment* 53: 52-59.
25. Doyle SR, Donovan DM, Kivlahan DR (2007) The factor structure of the Alcohol Use Disorders Identification Test (AUDIT). *Journal of Studies on Alcohol and Drugs* 68(3): 474-479.
26. Kline RB (2015) Principles and practice of structural equation modeling (4th ed.), Guilford publications, New York, USA.
27. Chung T, Colby SM, Barnett NP, Monti PM (2002) Alcohol use disorders identification test: Factor structure in an adolescent emergency department sample. *Alcoholism: Clinical and Experimental Research* 26(2): 223-231.
28. Moehring A, Krause K, Guertler D, Bischof G, Hapke U, et al. (2018) Measurement invariance of the alcohol use disorders identification test: Establishing its factor structure in different settings and across gender. *Drug and Alcohol Dependence* 189: 55-61.
29. Blair AH, Pearce ME, Katamba A, Malamba SS, Muyinda H, et al. (2017) The Alcohol Use Disorders Identification Test (AUDIT): Exploring the Factor Structure and Cutoff Thresholds in a Representative PostConflict Population in Northern Uganda. *Alcohol and Alcoholism* 52(3): 318-327.
30. Morojele NK, Kekwaletswe CT, Nkosi S, Kitleli NB, Manda SO (2015) Reliability and factor structure of the AUDIT among male and female bar patrons in a rural area of South Africa. *African Journal of Drug & Alcohol Studies* 14(1): 23-35.
31. Peltzer K, Davids A, Njuho P (2011) Alcohol use and problem drinking in South Africa: findings from a national population-based survey. *African Journal of Psychiatry* 14(1): 30-37.
32. Cheng WJ, Cheng Y, Huang MC, Chen CJ (2012) Alcohol dependence, consumption of alcoholic energy drinks and associated work characteristics in the Taiwan working population. *Alcohol and Alcoholism* 47(4): 372-379.
33. Mandell W, Eaton WW, Anthony JC, Garrison R (1992) Alcoholism and occupations: a review and analysis of 104 occupations. *Alcoholism: Clinical and Experimental Research* 16(4): 734-746.
34. Pidd KJ, Berry JG, Roche AM, Harrison JE (2006) Estimating the cost of alcohol-related absenteeism in the Australian workforce: the importance of consumption patterns. *Medical Journal of Australia* 185(11-12): 637-641.
35. Pidd K, Roche AM (2014) How effective is drug testing as a workplace safety strategy? A systematic review of the evidence. *Accident Analysis & Prevention* 71: 154-165
36. Roche AM, Lee NK, Battams S, Fischer JA, Cameron J, et al. (2015) Alcohol use among workers in male-dominated industries: A systematic review of risk factors. *Safety Science* 78: 124-141. 37. Cercarelli R, Allsop S, Evans M, Velander F (2012) Reducing Alcoholrelated Harm in the Workplace (An Evidence Review: Full Report)